



**Ute Indian Tribe  
Job Vacancies**

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**Announcement: October 26, 2023 to November 07, 2023**

*(Note: Tribal Preference will be exercised.  
All salaries are DOE and subject to change.)*

<b>Announcement #</b> 2023-132	<b>POSITION:</b> HOME HEALTH AIDE <b>Department:</b> Senior Citizens	<b>Wage:</b> 19.23 / 20.43 <b>Classification:</b> Full Time / 64 Hrs. Tribal
<b>Qualifications:</b>	High School Diploma or G.E.D, must have High School Diploma or equivalent; G.E.D. Must work well with the public. Be a Certified Nursing Assistant. (CNA) Hold CPR, First Aid Card. Have a Food Handler's permit Must possess a valid Utah State Driver License and qualify for a Ute Tribe Driver License Driving history must meet insurance carrier requirements. Must pass a pre-employment drug test and take a random drug test when required. Must pass a Criminal Background Check. Must not have been convicted of any criminal offenses. Must successfully complete a three (3) month's probationary period during which the incumbent will be evaluated for satisfactory performance of typical duties listed.	
<b>Announcement #</b> 2023-142	<b>POSITION:</b> DIRECTOR <b>Department:</b> Mineral Revenue	<b>Wage:</b> \$ DOE <b>Classification:</b> Full Time / 80 Hrs.
<b>Qualifications:</b>	Minimum of Bachelor's Degree in Accounting. At least 4 years accounting experience in Auditing and Accounting. At least three years of supervisory / managerial experience is desirable. Must possess a valid Utah Driver's License and be eligible to obtain a Tribal Driver's license.	
<b>Announcement #</b> 2023-148	<b>POSITION:</b> MALE HOUSE MANAGER (3) POSITIONS <b>Department:</b> Red Pine	<b>Wage:</b> \$ 13.79 / 15.00 <b>Classification:</b> Full Time / 64 Hrs.
<b>Qualifications:</b>	Must Have Driver's license Must have or obtain following employment; Food Handlers Permit and First Aid & CPR Certification	
<b>Announcement #</b> 2023-155	<b>POSITION:</b> LICENSED CLINICIAN <b>Department:</b> UIT Alcohol/Substance Abuse Prevention Program	<b>Wage:</b> \$ 30.28 / 31.25 <b>Classification:</b> Full Time / 80 Hrs.
<b>Qualifications:</b>	Master's Degree or SUDC (Substance Use Disorder Counselor) Licensure. Certified Social Worker (CSW), Associate Clinical Mental Health Counselor (ACMHC), Associate Marriage & Family Therapist (AMFT) or Utah State Certified Substance Use Disorder Counselor (SUDC)	
<b>Announcement #</b> 2023-162	<b>POSITION:</b> COORDINATOR <b>Department:</b> Water System	<b>Wage:</b> \$ 25.96 / 26.92 <b>Classification:</b> Full Time / 80 Hrs.
<b>Qualifications:</b>	Must be a high school graduate or GED equivalent. Must possess a valid Utah Driver's License and be eligible to obtain a Tribal Driver's license. College degree in Engineering, Building Administration or related field; or at least five (5) Years of increasingly responsible experience in public works maintenance and repair at a journey or lead level. Must work well with the public	
<b>Announcement #</b> 2023-163	<b>POSITION:</b> CLINICAL ASSISTANT <b>Department:</b> Alcohol / Substance	<b>Wage:</b> \$13.46 / \$22.22 <b>Classification:</b> Full Time / 80 Hrs./Grants
<b>Qualifications:</b>	High school diploma or GED, additional degrees and/or certifications in Secretarial preferred. Must have experience working in an office setting with clerical/receptionist duties. Must have experience in filing and recordkeeping. Must have experience with Microsoft Excel, for data collection purposes. Must have excellent interpersonal skills and be self-motivated. Ability to communicate verbally and in writing with program participants, supervisor, and coworkers in a professional manner at all times. Knowledge of basic first aid and CPR.	
<b>Announcement #</b> 2023-164	<b>POSITION:</b> PROCESS SERVER <b>Department:</b> Adult Court	<b>Wage:</b> \$ 16.82 / 18.02 <b>Classification:</b> Full Time / 80 Hrs.
<b>Qualifications:</b>	High School Graduate or GED Equivalent, have a good communication skill, the ability to communicate effectively verbally and in writing. Knowledge of tribal court procedures.	

<b>Announcement #</b> 2023-172	<b>POSITION:</b> CREW BOSS <b>Department:</b> Building Rehab	<b>Wage:</b> 18.32 / 19.53 <b>Classification:</b> Full Time / 32 Hrs. Tribal
<b>Qualifications:</b>	High School and/or GED. Some knowledge of the hazards and safety rules required in carpentry and maintenance tasks. Must have ability to learn the methods, materials and equipment used in maintenance/carpentry work. Must have a valid Driver's License and able to obtain Tribal Driver's License. Must pass pre-employment drug/alcohol test. Must pass a Criminal Background Check. Must successfully complete a three, month probationary period during which incumbent will be evaluated for satisfactory performance of typical duties listed.	
<b>Announcement #</b> 2023-173	<b>POSITION:</b> LABORER (1) <b>Department:</b> Building Rehab	<b>Wage:</b> 13.82 / 15.02 <b>Classification:</b> Full Time / 32 Hrs. Tribal
<b>Qualifications:</b>	High School Diploma or G.E.D, Driver's License, must be able to obtain a Tribal License. Knowledge of the hazard and safety rules required in maintenance tasks. Ability to learn the methods, materials and equipment used in maintenance type work. Assist other maintenance workers, such as the carpenters, electricians and maintenance as required.	
<b>Announcement #</b> 2023-174	<b>POSITION:</b> PLUMBER <b>Department:</b> Building Rehabilitation	<b>Wage:</b> 27.04 / 28.24 <b>Classification:</b> Full Time / 64 Hrs. Tribal
<b>Qualifications:</b>	Layout and performs general plumbing work in the construction, alteration and repair of homes and buildings. • Lays pipes; repairs faucets; works on hot water heaters; lays sewer lines; unplugs sinks and drains. • Connects plumbing to new homes and buildings using galvanized, copper or plastic pipe; makes and connects joints with cement glue or solder • Receives orders for repair from maintenance supervisor; plans the time, materials and manpower needed to complete the task; orders materials for completion of the project. • Instructs leads and orients lesser trained personnel as required. Assists other maintenance workers, such as the carpenters and the electricians, maintenance as required. Some Knowledge of the hazards and safety rules required in maintenance tasks. Ability to learn the methods, materials and equipment used in maintenance type work. Must be a high school graduate or GED equivalent. Must be certified.	
<b>Announcement #</b> 2023-178	<b>POSITION:</b> DISPATCHER <b>Department:</b> F&W Law Enforcement	<b>Wage:</b> 14.42 / 15.38 <b>Classification:</b> Full Time /80 Hrs. Tribal
<b>Qualifications:</b>	High School Diploma or G.E.D, must poses a valid Utah Driver's License and be eligible to obtain a Tribal Driver's license. Must be 21 years of age or older. Individuals must be a high moral character, have ability to work in stressful situations, have capacity for effective public relations; Must work well with the public.	
<b>Announcement #</b> 2023-180	<b>POSITION:</b> CLINICAL DIRECTOR <b>Department:</b> Alcohol / Substance Abuse Prevention Program.	<b>Wage:</b> 37.01 / 38.46 <b>Classification:</b> Full Time / 80 Hrs. Tribal
<b>Qualifications:</b>	Must possess Master Degree in Social Work or equivalent. Must possess a valid LCSW or equivalent in the State of Utah and must maintain licensure requirements for entire duration of position. Must have a supervisory experience and must have two years, experience in clinical setting.	
<b>Announcement #</b> 2023-183	<b>POSITION:</b> Big Game Coordinator <b>Department:</b> Fish & Wildlife, Big Game Department	<b>Wage:</b> \$36.05 / \$42.06 <b>Classification:</b> Full Time / 64 Hrs. Tribal
<b>Qualifications:</b>	Must be 21 years of age or older. Must possess a valid Utah Driver's License, able to apply and obtain Tribal Driver's License. Must be in good physical condition, able to stand and walk in rugged terrain for long period of time. Must be honest and trust worthy and possess sound and judgement. Must pass a Criminal Background check. Must not be restricted from owning, possessing or otherwise restricted from firearms. Must pass a pre-employment drug/alcohol test. Must successfully complete a 3-month probation period. Must have a High School Diploma or Equivalent G.E.D. Must possess a Bachelor's Degree in wildlife Biology. Must work well with the public.	

<b>Announcement #</b> 2023-193	<b>POSITION:</b> Director <b>Department:</b> Energy and Minerals	<b>Salary:</b> D.O.E <b>Hourly Rate:</b> <b>Classification:</b> Tribal
<b>Qualifications:</b>	<b>Experience in at least one of the following areas of expertise:</b> Petroleum Engineering or Geology, Petroleum Land Management or Oil and Gas Field Operations or Mining with a minimum of 15 years' experience. At least three years of management and supervisory experience. Experience or expertise in evaluating or implementing new computer technologies or software. Ability to execute strategic plans as designed or specified by the Business Committee and its financial, energy or business advisors. Educationally, the Director should have a college degree from and accredited institution preferably in a petroleum related discipline or significant equivalent experience.	
<b>Announcement #</b> 2023-195	<b>POSITION:</b> Teacher <b>Department:</b> HEAD START	<b>Salary:</b> \$30,240 <b>Hourly Rate:</b> \$18.90 <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	<b>Minimum Qualifications:</b> A Child development associate (CDA), Associate Degree in Early Childhood Education, or in a related field with coursework equivalent to a major relating to early childhood education or must be enrolled, or be willing to enroll, in coursework leading to a Child development Associates or bachelor's degree in Early Childhood Education, or in a related field. <b>A minimum</b> of one (1) year of classroom experience teaching preschool-age children of preschool age; three (3) years preferred. Clearance on background check conducted by the Ute Indian Tribe; clearance on drug and alcohol testing; medical examination denoting good mental and physical health; current CPR, First Aid, Universal Precautions, and Food Handlers permit, or willingness to complete these four training within one month of hire. <b>Preferred Qualifications:</b> An Associate's degree or bachelor's degree in early childhood education.	
<b>Announcement #</b> 2023-197	<b>POSITION:</b> Maintenance Supervisor <b>Department:</b> HEAD START	<b>Salary:</b> \$37,000 <b>Hourly Rate:</b> \$18.98 / \$17.78 <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	<b>Minimum Education:</b> High School Diploma <b>Minimum Experience:</b> Two (2) years paid experience in providing maintenance/upkeep of faculties, vehicles and equipment. <b>Certificates or License:</b> Clearance on background, drug and alcohol test. Medical examination denoting good mental health and physical health; and current CPR/First Aid/ and universal precautions or the willingness to complete these trainings/certifications within 30 days of hire; and a valid Driver's License.	
<b>Announcement #</b> 2023-199	<b>POSITION:</b> Cook (2) <b>Department:</b> HEAD START	<b>Salary:</b> \$ <b>Hourly Rate:</b> <b>Classification:</b> 64/ Full Time
<b>Qualifications:</b>	<b>Minimum Education:</b> High School Diploma or GED. <b>Minimum Experience:</b> NONE <b>Certificates or License:</b> Current Food Handler's Permit; Clearance on background, drug and Alcohol test conducted by the Ute Indian Tribe; medical examination denoting good mental health and physical health; clearance on required TB testing; Current CPR, First Aid, Universal Precautions, or willingness to complete these trainings one month of hire.	
<b>Announcement #</b> 2023-200	<b>POSITION:</b> Staff Auditor <b>Department:</b> Energy & Minerals Royalty Management Audit Program	<b>Salary:</b> \$47,986.00 <b>Hourly Rate:</b> \$27.63 / \$28.83 <b>Classification:</b> 64/ Full Time
<b>Qualifications:</b>	<b>Minimum Qualifications:</b> Knowledge of governmental auditing and accounting systems. The Ability to establish and maintain effective working relationships with companies and organizations. Proficient with computers and applicable software, such as Excel, Word, and Access. Be willing to learn other programs deemed necessary by the office of Natural Resources Revenue. <b>Educations &amp; Experience:</b> Bachelors or Associates degree from an accredited college or university in Accounting or Business-related field and a minimum of 5 years' experience in oil and gas accounting/auditing is preferred <b>OR</b> A combination of continuing education towards, and hear completion of, an Accounting or Business-related degree and in-house oil and gas accounting/auditing experience. Necessary Requirement: Pass and intense Federal and Tribal Criminal Background Check, must pass pre-employment drug test, must have valid Utah State Driver's License and be able to obtain a Tribal License. Must successfully complete a three (3) month probation period during which incumbent will be evaluated for satisfactory performance of typical duties listed. SUBMIT APPLICATION, RESUME, SCHOOL TRANSCRIPTS DIRECTLY TO PERSONNEL OFFICE.	

<b>Announcement #</b> 2023-202	<b>POSITION:</b> Ranger <b>Department:</b> NATURAL RESOURCE DEPT.	<b>Salary:</b> \$30,00 / \$35,000 <b>Hourly Rate:</b> \$18.02 / \$21.03 <b>Classification:</b> 64/ Full Time
<b>Qualifications:</b>	Must possess valid Utah state driver license and qualify for Ute Tribe Driver License. Driving history must meet insurance carrier requirements. Must pass Criminal Background Check. Must pass Pre-Employment Drug Test and will be subject to random testing. Must successfully complete probationary period during which employee will be evaluated for satisfactory of typical duties listed. High School Diploma or GED. Associates Degree or Certificate (2-year) in Environmental or Natural Resources or in a closely related field. May substitute four year's work experience. In environmental or natural resource for the two-year Associates Degree or Certificate.	
<b>Announcement #</b> 2023-207	<b>POSITION:</b> School Resource Officer <b>Department:</b> BIA/OJS LAW ENFORCEMENT	<b>Salary:</b> DOE <b>Hourly Rate:</b> <b>Classification:</b> 40+/ Full Time
<b>Qualifications:</b>	Knowledge of applicable federal, state and tribal codes used in pursuing and convicting perpetrators in the appropriate court. Knowledge of skill of law of arrest, probable cause and search and seizure issues used in the enforcement of laws and in the school setting. Knowledge of law enforcement operations, duties and responsibilities. High School Diploma or GED equivalent. Must possess Valid Utah operator's license. Must pass physical examination by the Medical doctor. Must have an acceptable criminal records check by fingerprints classification through UCJIS and NCIC. Must become law enforcement certified from the Federal Law Enforcement Training Center Indian Police Academy within one year of employment. Must become a certified School Resource Officer within one year of employment. School Resource Officer will work during special events, evenings and weekends as needed and being on call 24/7. Subject to be placed on rotating schedule including morning, swing & graveyard shift or as needed when school on summer break. Completion in two-year college in Administration of Justice or equivalent or prior experience as a law enforcement officer.	
<b>Announcement #</b> 2023-210	<b>POSITION:</b> Probation Officer <b>Department:</b> Adult Probation & Parole	<b>Salary:</b> \$30,000 / AP \$36,000 <b>Hourly Rate:</b> \$18.02 / AP \$21.63 <b>Classification:</b> 32/ Full Time
<b>Qualifications:</b>	Must possess valid Utah state driver license and qualify for Ute Tribe Driver License. Must be able to pass a criminal background check. Must pass pre-employment drug/alcohol test. Must have High School Diploma or GED. Knowledge of the principals and practices of administrative functions and planning. Ability to plan direct and organize various activities within the program. Must be able to operate a computer, fax, Xerox and telephone.	
<b>Announcement #</b> 2023-212	<b>POSITION:</b> Health and Safety Specialist <b>Department:</b> Head Start	<b>Salary:</b> \$47,548 <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	Bachelor's Degree in Public Health, Nursing, Health Education or a closely related degree. CACFP Certifications; Clearance on background check conducted by the Ute Indian Tribe; clearance on drug and alcohol testing; medical examination denoting good mental and physical health; current CPR, First Aid, Universal Precautions, and Food Handler's permit, or willingness to complete these four trainings within one month of hire and a valid Utah Driver's License. Knowledge of maternal and child health, public health, nursing, health education, and/or health administration. Skills in Verbal and written communication. Skills in applying problem-solving strategies and in exercising professional judgement. Skills in the use of technology to effectively manage data and information. Awareness of and ability to work with low-income populations and diverse ethnic cultures and maintain confidentiality. Ability to complete forms and reports correctly and on time as required.	
<b>Announcement #</b> 2023-213	<b>POSITION:</b> Warehouse Foreman <b>Department:</b> FOOD DISTRIBUTION PROGRAM	<b>Salary:</b> \$31,668 <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	<b>Qualifications:</b> Must have a high school diploma or GED. Must be able to obtain and maintain a TDL in order to operate department vehicle. Must be able to obtain and maintain a Food Handlers Permit and Forklift Certification. Have the ability to perform a variety of duties required in the storage, storage, stocking and distribution of commodities. Ability to comprehend, interpret and follow written and oral instructions, ability to perform duties and assignments at maximum with minimum supervision. Ability to communicate orally, ability to establish Priorities. Coordinate and plan warehouse activities. Applicant must be readily available to take training as directed. Have ability to operate computer. Ability to operate electric fork lift, electric pallet jack and ability to physically lift 50 pounds and over. Must be able to stand for long periods of time and must be able to interact with others.	

<b>Announcement #</b> 2023-214	<b>POSITION:</b> Female House Manager (2) Positions <b>Department:</b> Red Pine	<b>Salary:</b> \$13.79 / \$15.00 <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	Must Have Driver's license Must have or obtain following employment; Food Handlers Permit and First Aid & CPR Certification	
<b>Announcement #</b> 2023-215	<b>POSITION:</b> Quality Assurance Clerk <b>Department:</b> Clean Water Act (Sec-106)	<b>Salary:</b> \$ <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	Must be knowledgeable of modern clerical and bookkeeping procedures and practices, skilled in operations of a typewriter, 10-key and computer programs-especially spreadsheet, windows and Adobe. Must have strong grammar skills, Capable of following written and verbal instructions and communication effectively verbal and in writing. Capable of establishing and maintaining an effective working relationship with fellow tribal employees and departments; outside agencies and the public. <b>Education:</b> High School graduate or GED required, two years' secretarial degree or Associate Degree in Administration or Business, Secretarial, booking, Accounting preferred or closely related field. <b>Experience:</b> Three years of experience in the secretarial or clerical field, proficient in computer applications and filling system.	
<b>Announcement #</b> 2023-216	<b>POSITION:</b> Conservation Officer <b>Department:</b> Fish & Wildlife Law Enforcement	<b>Salary:</b> \$ <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time
<b>Qualifications:</b>	Working knowledge of Federal law, State Law and Tribal Law pertaining to Fish & Wildlife Management. Working knowledge of tribal land boundaries and main and second roads. Knowledge of Law Enforcement Principles and Procedures. Knowledge of Operating Firearms, GPS, Computer Skills. Ability to enforce Law and Ordinance pertaining to Fish & Wildlife Management. Ability to effectively Communicate Verbally and in writing. Ability to learn Conservation Law Enforcement. Ability to establish and maintain effective working relationships with employees and the general public. Complete Daily Reports, Mileage Reports. Ability to work in rugged Terrain for prolonged period of time. Must be 21 years of age or older. Must possess a Valid Utah Driver's License able to obtain a Tribal Driver License. Will be required to attend Conservation Enforcement Academy and or acceptable Law Enforcement training (category 1. Full-Time Officer Status.) Mandatory within 1 year Of employment. If for any physical or academic reason the conservation officer attends and fails to complete the aforementioned academy training (Sec#3). He/she will be given one more opportunity to complete the academy within one year of the previous failure. If the conservation officer fails to complete the academy a second time for any reason, he/she will be terminated from his/her position as a conservation officer with the Ute Indian Fish and Wildlife Department.	
<b>Announcement #</b> 2023-217	<b>POSITION:</b> Director <b>Department:</b> Air Quality	<b>Salary:</b> \$ <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time/ Tribal
<b>Qualifications:</b>	Plans, Coordinates, monitors, oversees and reviews the activities and assignments of the Air Quality Management Program. Prepares grant proposals and submits to the EPA Contracting Office and the Tribal Grants Office. Manages and coordinates operations of field program in Air and Meteorology monitoring and problem solving. Collects data from monitoring stations and validates report findings to EPA and the Ute Indian Tribe. Responsible for signing requisitions, purchase orders and time cards for the Air Quality Department. Must be able to pass a criminal background check. Must pass a pre-employment drug test. Must have valid Utah Driver's License. Must successfully complete a three-month probationary period during which incumbent will be evaluated for satisfactory performance of typical duties listed. High School Graduate, Bachelor Degree in the Science is preferred.	
<b>Announcement #</b> 2023-218	<b>POSITION:</b> Monitor Technician <b>Department:</b> Air Quality	<b>Salary:</b> \$ <b>Hourly Rate:</b> \$ <b>Classification:</b> 80/ Full Time/Tribal
<b>Qualifications:</b>	Preferred experience and or background in the Air Quality and or Environmental field; preferred experience in air analyzers and meteorological equipment operations, maintenance and repair; mechanically inclined: knowledge of Excel or comparable spreadsheet programs; <b>Must be able to lift 50lbs and work outdoors in all climates as needed;</b> Pass criminal background check. Pass pre-employment and random drug tests. Possess valid Utah Driver's License. High School Equivalent. College Degree Preferred or work experience equivalent.	

<b>Announcement #</b> 2023-219	<b>POSITION:</b> Emissions Specialist <b>Department:</b> Air Quality	<b>Salary:</b> \$ <b>Hourly Rate:</b> \$ <b>Classification:</b>
<b>Qualifications:</b>	Must be able to perform duties without or minimal supervision. Communicate effectively with strong verbal and writing skills. Possess some knowledge or willing to learn Tribal, State and Federal Environmental regulations; including but not limited to Clean Air Act. Exercise discretion and independent judgment. Knowledge of Microsoft Office (Word Outlook, PowerPoint and Excel). Ability to write required reports and maintain records. Ability to analyze problems, gather and analyze data, and develop recommendations. Pass Criminal Background check. Pass Pre-employment and quarterly drug test. Possess Valid Utah Driver's License. Must successfully complete a three-month probationary period which incumbent will be evaluated for satisfactory performance of typical duties listed. High School Graduate; Bachelor Degree or advanced degree in Environmental, Biological or Chemical Science. Maintain a heightened awareness of Standards of Conduct. Training is mandatory.	
<b>Announcement #</b> 2023-001	<b>POSITION:</b> Land Use Clerk <b>Department:</b> Natural Resources Dept.	<b>Wage:</b> <b>Classification:</b> Full Time / 64 Hrs./Tribal
<b>Qualifications:</b>	High School Graduate or GED certificate. One or two years of clerical experience. Must pass a pre-employment drug/alcohol test. Must pass criminal background check. Must successfully pass a three (3) month probationary period. Must Possess Valid Utah Driver's License and qualify for a Ute Tribe Driver License. Driver history must meet insurance carrier requirements.	
<b>Announcement #</b> 2023-002	<b>POSITION:</b> CHR <b>Department:</b> Community Health Representatives	<b>Wage:</b> \$ \$17.00 After Probation <b>Classification:</b> Full Time / 80 Hrs./Grant
<b>Qualifications:</b>	Must possess a valid Utah State Driver's License and qualify for a Ute Tribe Driver License. Driving history must meet insurance carrier requirements. Must pass a Pre-employment drug test and take a random drug test when required. Must pass a Criminal Background Check. Must Successfully Complete a Three (3) months' probation period during which the incumbent will be evaluated for satisfactory performance of typical duties listed. Must have High School Diploma or equivalent; G.E.D. One to Three years' experience as a health aid, medical assistant or nursing assistant. Will have one (1) year to acquire C.N.A Certification upon date of hire	
<b>Announcement #</b> 2023-03	<b>POSITION:</b> Director <b>Department:</b> UTERO	<b>Wage:</b> \$ <b>Classification:</b> Full Time / 64 Hrs.
<b>Qualifications:</b>	Associates or Bachelor's Degree and /or a minimum of five (5) years or more of relevant oil/gas employment history or five (5) years or more experience specific to job description preferred. Must be available on call beyond normal working hours. Must Submit to background check and random drug test. Good computer and data management skill required. Ability to work unsupervised and to personably interact with companies conducting business on tribal lands, whether in a very negative or very positive situation. Position function occasionally requires moderate physical capabilities.	
<b>Announcement #</b> 2023-005	<b>POSITION:</b> Probation/ Truancy <b>Department:</b> Juvenile Courts	<b>Wage:</b> \$18.02 Pro / 19.23 After pro <b>Classification:</b> Full Time / 64 Hrs./Tribal
<b>Qualifications:</b>	Considerable knowledge of the Tribal Law & Order and Ordinance. Considerable knowledge of writing legal petitions. Working knowledge of Ute Tribal customs. Ability to establish and maintain effective working relationships with clients, co-workers, court staff and general public. Worker must have a phone at times receive calls from police dept. Must have a Valid Utah Driver's License. A non-user of alcohol and drugs. Be required to pass a background check. High School graduate or GED certificate or one (1) year of school related activity within the basin, past or prior employment work with youth in the communities. One (1) year of probation or Social Work experience or equivalent combination of education and experience.	

<b>Announcement #</b> 2023-006	<b>POSITION:</b> Director <b>Department:</b> Social Service	<b>Wage:</b> \$ <b>Classification:</b> Full Time / 80 Hrs./Tribal
<b>Qualifications:</b>	<p>Possess excellent verbal and writing skills; Basic understanding of computer technology (Microsoft Office); Tribal, Federal, state, and local welfare service programs and supporting legislation; Current developments in the field of social services or other similar human service and their impact on the Departments programs; Conflict resolution; principles and practices of organizational development; Experience working with respect and sensitivity for cultural differences. Ability to communicate positively and effectively with staff members, community and public in a courteous and respectful manner. Analyze situations accurately and adopt effective courses of actions; Must have demonstrated skills in communication, documentation, assessment and social work method techniques. Make effective oral and written presentation/ reports; Comprehend and interpret complex legislations regulations, and rules; Establish clear departmental goals and objectives, and follow through on goal attainment; Interpret the Social Service Departmental goals, objectives and policies to the public. Show initiative and exercise sound independent judgment in the realm of responsibilities, discretion and confidential/sensitive information. Must possess a valid Utah State Driver's License and qualify for a Ute Tribe Driver's License. Driving history must meet insurance carrier requirements. Must pass a pre-employment drug test and will be subject to random testing. Successfully pass a Criminal Background Check. Successfully complete a three (3) month's probationary period during which the incumbent will be evaluated for satisfactory performance of typical duties listed herein. Master's Degree from accredited school of Social Work or related field, and meets state certification requirements. Two (2) years' experience in social work. Three (3) years supervisory experience. Ute Language a plus.</p>	